Reporting Animal Welfare Concerns

Rutgers University is committed to the humane care and use of all animals used for teaching and research. If you see or know of activities which you believe constitute inappropriate animal care or use, you are encouraged to report such activities. Inappropriate care and use may include inhumane treatment, neglect, unapproved procedures, etc.

You can report your concerns to the individuals or the hotline below, confidentially (i.e., your name will be known, but will be kept in confidence) or anonymously (i.e., no one will know who you are, including the University. This may, however, mean that it will not be possible for the University to respond to you). You should note that various laws and University policies protect you from retribution by others for reporting such concerns.

You are encouraged to first speak directly to the people involved in the research (supervisor, principal investigator, technician, etc.). If for any reason you do not wish to speak to the people involved with the research, you can, of course, still contact the individuals or the anonymous hotline below.

Concerns about animal care and use may be reported to any of the following:

### Comparative Medicine Resources
- **Dr. Elizabeth Dodemaide – Director** 848-445-7387
- **Dr. David Reimer – Associate Director, Veterinary Services** 848-445-7394
- **Joseph Ruffin – Assistant Director, Facilities and Operations** 732-235-4062
- **David Miller – Manager** 848-445-7341
- **Steven Cancellieri – Supervisor** 848-445-8412

### Institutional Animal Care and Use Committee
- **Dr. Andrew Gow – Chair** 848-445-4612
- **Dr. Patricia Sonsalla – Vice Chair** 732-235-8132

### Office of Research Regulatory Affairs
- **Lauren Zizza- IACUC Manager** 848-932-4012
- **Dr. Damir Hamamdzic- Compliance Administrator** 732-235-6084

### Institutional Official
- **Dr. Judith Neubauer** 732-235-8682

**Direct any questions to:** animalconcerns@rutgers.edu

The following hotline allows for anonymous reporting:

**Rutgers Compliance Hotline:** 1-800-215-9664  www.rutgers-compliance-hotline.com